

Supplementary protocol on the fixed-term amendments to be made to the Collective Agreement for Salaried Employees in the Consulting Sector due to coronavirus

- Section 1 It is stated that the organisations have today agreed, in a supplementary protocol, on amendments to the Collective Agreement for Salaried Employees in the Consulting Sector, as specified in Appendix 1.
- Section 2 The amendments agreed in the protocol shall take effect on the date of signature of this protocol and remain in effect for the validity period of the changes to labour legislation enacted by the government on 20 March 2020 due to the financial crisis caused by coronavirus.
- Section 3 The validity of the amendments to the Collective Agreement for Salaried Employees in the Consulting Sector, as specified in Appendix 1 to this protocol, shall terminate unless the Parliament approves the changes to the unemployment security legislation proposed by the central labour market organisations on 18 March 2020 or unless corresponding changes are approved (paragraphs 12–16) by 15 April 2020. The above-mentioned termination shall be stated separately between the organisations.

Helsinki, 27 March 2020

TECHNOLOGY INDUSTRIES OF FINLAND

TRADE UNION PRO

Fixed-term collective agreement amendments related to securing the operations and finances of companies

The following amendments to the Collective Agreement for Salaried Employees in the Consulting Sector 26 February 2020–30 November 2021 have been agreed with the objective of securing the operating conditions of companies and the jobs of employees.

Agreement on protection against dismissal, Appendix 4 to the Collective Agreement

Section 11 Temporary lay-offs

If the subject of cooperation negotiations is a measure that is likely to result in a temporary lay-off of a salaried employee or salaried employees, the employer shall be deemed to have fulfilled its negotiation obligation when the negotiations have been conducted for a period of 5 days from their start date, unless otherwise agreed in the cooperation negotiations.

If a negotiation proposal for the cooperation procedure has been submitted by 27 March 2020, the above-mentioned stipulation on the negotiation period shall apply to such negotiations as well.

Regarding temporary lay-offs, the period of notice is at least 5 days, unless otherwise agreed.