

Technology Industries of Finland – Annex to Position Paper on Platform Work Directive

Proposals for Amendment

Change 1: Clear Definitions (Article 2)

Amendment 485

(EPP – Sara Skyttedal MEP, Jessica Polfjärd MEP)

Article 2 – paragraph 1 – point 1 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(1) 'digital labour platform' means any natural or legal person providing a commercial service which meets all of the following requirements:	(1) 'digital labour platform' means any natural or legal person providing a commercial service as a digital intermediary between supply and demand which meets all of the following requirements:

Amendment 493

(EPP – Sara Skyttedal MEP, Jessica Polfjärd MEP)

Article 2 – paragraph 1 – point 1 – point c

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(c) it involves, as a necessary and essential component, the organisation of work performed by individuals, irrespective of whether that work is performed online or in a certain location;	(c) it involves, as a necessary and essential component, the systematic and algorithmic organisation of work performed by individuals, irrespective of whether that work is performed online or in a certain location;

Amendment 507

(ECR – Margarita de la Pisa Carrión MEP)

Article 2 – paragraph 1 – point 4

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(4) 'platform worker' means any person performing platform work who has an employment contract or employment relationship as defined by the law, collective agreements or practice in force in the Member States with consideration to the case-law of the Court of Justice;	(4) 'platform worker' means any person performing platform work who has an employment contract or employment relationship as defined by the law, collective agreements or practice in force in the Member States with consideration to the case-law of national courts and the Court of Justice of the European Union ;

Amendment 531

(EPP – Sara Skyttedal MEP, Jessica Polfjärd MEP)

Article 2 – paragraph 2

<i>Text proposed by the Commission</i>	<i>Amendment</i>
<p>2. The definition of digital labour platforms laid down in paragraph 1, point (1), shall not include providers of a service whose primary purpose is to exploit or share assets. It shall be limited to providers of a service for which the organisation of work performed by the individual constitutes not merely a minor and purely ancillary component.</p>	<p>2. The definition of digital labour platforms laid down in paragraph 1, point (1), shall not include providers of a service whose primary purpose is to exploit or share assets. It shall be limited to providers of a service for which the organisation of work performed by the individual constitutes not merely a minor and purely ancillary component. The organisation of work as a digital intermediary must be an essential and predominant part of the platform’s business model and of a systematic nature. Companies that directly conclude contracts for work or services with external service providers are not covered.</p>

Change 2: Due Consideration to National Level (Article 3)

Amendment 547

(EPP – Stefan Berger MEP, Sara Skyttedal MEP)

Article 3 – paragraph 1

<i>Text proposed by the Commission</i>	<i>Amendment</i>
<p>1. Member States shall have appropriate procedures in place to verify and ensure the correct determination of the employment status of persons performing platform work, with a view to ascertaining the existence of an employment relationship as defined by the law, collective agreements or practice in force in the Member States with consideration to the case-law of the Court of Justice, and ensuring that they enjoy the rights deriving from Union law applicable to workers.</p>	<p>1. Member States shall have appropriate procedures in place to verify and ensure the correct determination of the employment status of persons performing platform work, with a view to ascertaining the existence of an employment relationship as defined by the law, case law, collective agreements or practice in force in the Member States with consideration to the case-law of the Court of Justice, and ensuring that they enjoy the rights deriving from Union law applicable to workers.</p>

Change 3: Effective EU Rules for Platform Work (Article 4)

Amendment 605

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Maria Walsh MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
2. Controlling the performance of work within the meaning of paragraph 1 shall be understood as fulfilling at least two of the following:	2. Controlling the performance of work within the meaning of paragraph 1 shall be understood as fulfilling a majority of the following, without prejudice to collective agreements between digital labour platforms and persons performing platform work :

Amendment 608

(**Renew** – Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragos Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP, Svenja Hahn MEP)

Article 4 – paragraph 2 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
2. Controlling the performance of work within the meaning of paragraph 1 shall be understood as fulfilling at least two of the following:	2. Controlling the performance of work within the meaning of paragraph 1 shall be understood as fulfilling a majority of the following:

Amendment 616

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Krzysztof Hetman MEP, Anne Sander MEP, Maria Walsh MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – point a

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) Effectively determining, or setting upper limits for the level of remuneration;	(a) De facto determining, or setting the total level of remuneration, beyond what is required by law ;

Amendment 619

(**Renew** - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP, Svenja Hahn MEP)

Article 4 – paragraph 2 – point a

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) Effectively determining, or setting upper limits for the level of remuneration;	(a) De facto determining, or setting the level of remuneration;

Amendment 625

(**EPP** – Dennis Radtke MEP, Cindy Franssen MEP)

Article 4 – paragraph 2 – point b

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(b) requiring the person performing platform work to respect specific binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work;	(b) requiring the person performing platform work to respect specific binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work, excluding measures or rules required by existing EU, national and local law to safeguard data protection and the health and safety of persons performing platform work and the recipients of the service provided;

Amendment 626

(**Renew** - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP, Svenja Hahn MEP)

Article 4 – paragraph 2 – point b

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(b) requiring the person performing platform work to respect specific binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work;	(b) requiring the person performing platform work to respect specific binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work beyond what is required by law or necessary to safeguard the health and safety of the recipients of the service or to ensure the essential functioning of the service;

Amendment 627

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Krzysztof Hetman MEP, Anne Sander MEP, Maria Walsh MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – point b

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(b) requiring the person performing platform work to respect specific binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work;	(b) requiring the person performing platform work to respect extensive binding rules with regard to appearance, conduct towards the recipient of the service or performance of the work beyond what is required by law or necessary to safeguard the health and safety of the recipients of the service or to ensure the essential functioning of the service;

Amendment 638

(**EPP** – Radan Kanev MEP)

Article 4 – paragraph 2 – point c

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(c) supervising the performance of work or verifying the quality of the results of the work including by electronic means;	(c) closely supervising the performance of work or thoroughly verifying and taking actions based on the quality of the results of the work including by electronic means, beyond what is required for compliance with local law, or regulations or is necessary to safeguard the health and safety of platform workers, or the recipients of the service or is required to provide satisfactory consumer service, or is required to prevent fraud at the expense of consumers or individuals working through platforms, or is required to reach goals related to zero emission mobility.

Amendment 640

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Krzysztof Hetman MEP, Anne Sander MEP, Maria Walsh MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – point c

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(c) supervising the performance of work or verifying the quality of the results of the work including by electronic means;	(c) supervising the performance of work including by electronic means beyond what is required by law or reasonably necessary to safeguard health and safety or to ensure the essential functioning of the service.

Amendment 647

(**Renew** - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP, Svenja Hahn MEP)

Article 4 – paragraph 2 – point d

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(d) effectively restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence, to accept or to refuse tasks, or to use subcontractors or substitutes;	(d) de facto restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence, to accept or to refuse tasks, including from other digital platforms or to use subcontractors or substitutes;

Amendment 648

(**EPP** – Radan Kanev MEP, Christian Sagartz MEP)

Article 4 – paragraph 2 – point d

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(d) effectively restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence, to accept or to refuse tasks, or to use subcontractors or substitutes;	(d) effectively restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence,

Amendment 649

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Krzysztof Hetman MEP, Anne Sander MEP, Maria Walsh MEP, Jarosław Duda MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – point d

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(d) effectively restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence, to accept or to refuse tasks, or to use subcontractors or substitutes;	(d) De facto restricting the freedom, including through sanctions, to organize one's work, in particular the discretion to choose one's working hours or periods of absence, to accept or to refuse tasks, or to use subcontractors or substitutes;

Amendment 650

(**EPP** – Radan Kanev MEP, Christian Sagartz MEP)

Article 4 – paragraph 2 – point d a (new)

<i>Text proposed by the Commission</i>	<i>Amendment</i>
	(da) effectively restricting the freedom to accept or to refuse tasks;

Amendment 657

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Anne Sander MEP, Maria Walsh MEP, Jarosław Duda MEP, Jessica Polfjärd MEP)

Article 4 – paragraph 2 – point e

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) effectively restricting the possibility to build a client base or to perform work for any third party.	(e) de facto restricting the possibility to build a client base or to perform work for any third party.

Amendment 658

(**Renew** - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP, Svenja Hahn MEP)

Article 4 – paragraph 2 – point e

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) effectively restricting the possibility to build a client base or to perform work for any third party.	(e) de facto restricting the possibility to build a client base or to perform work for any third party.

Amendment 661

(EPP – Radan Kanev MEP)

Article 4 – paragraph 2 – point e a (new)

<i>Text proposed by the Commission</i>	<i>Amendment</i>
	<p>(ea) restricting the freedom to use subcontractors or substitutes unless where such freedoms are explicitly prohibited by any applicable legal or regulatory requirements; it is understood that the platform worker should remain free to increase his earnings with incentives, bonuses or any other platform's offers, as long as the said offers do not constitute a condition to access the platform;</p>

Change 4: Easy Redress for the Genuinely Self-Employed (Article 5)

Amendment 745

(**EPP** – Sara Skyttedal MEP, Miriam Lexmann MEP, Radan Kanev MEP, Stefan Berger MEP, Tomáš Zdechovský MEP, Gheorghe Falcă MEP, Romana Tomc MEP, Eugen Tomac MEP, Lukas Mandl MEP, Rosa Estaràs Ferragut MEP, Christian Sagartz MEP, Aldo Patriciello MEP, Anne Sander MEP, Maria Walsh MEP, Jarosław Duda MEP, Jessica Polfjärd MEP)

Article 5 – paragraph 2

<i>Text proposed by the Commission</i>	<i>Amendment</i>
Where the digital labour platform argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the burden of proof shall be on the digital labour platform. Such proceedings shall not have suspensive effect on the application of the legal presumption.	Where the digital labour platform argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the burden of proof shall be on the digital labour platform.

Amendment 747

(**Renew** - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP)

Article 5 – paragraph 2

<i>Text proposed by the Commission</i>	<i>Amendment</i>
Where the digital labour platform argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the burden of proof shall be on the digital labour platform. Such proceedings shall not have suspensive effect on the application of the legal presumption.	Where the digital labour platform argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the burden of proof shall be on the digital labour platform.

Amendment 757

(EPP – Dennis Radtke MEP, Cindy Franssen MEP)

Article 5 – paragraph 3

<i>Text proposed by the Commission</i>	<i>Amendment</i>
<p>Where the person performing the platform work argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the digital labour platform shall be required to assist the proper resolution of the proceedings, notably by providing all relevant information held by it.</p>	<p>Where the person performing the platform work argues that the contractual relationship in question is not an employment relationship as defined by the law, collective agreements or practice in force in the Member State in question, with consideration to the case-law of the Court of Justice, the digital labour platform shall be required to assist the proper resolution of the proceedings, notably by providing all relevant information held by it. Such proceedings shall have suspensive effect on the application of the legal presumption.</p>

Change 5: Harmonising Data Transparency and Safety (Article 6)

Amendment 778

(Greens/EFA – Kim van Sparrentak MEP)

Article 6 – paragraph 1 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
1. Without prejudice to the obligations and rights of digital labour platforms and platform workers under Directive (EU) 2019/1152, Member States shall require digital labour platforms to inform platform workers of:	1. Without prejudice to the obligations and rights of digital labour platforms and platform workers under Directive (EU) 2019/1152 and Regulation 2021/...[Artificial Intelligence Act] , Member States shall require digital labour platforms to inform platform workers of:

Amendment 782

(ECR – Margarita de la Pisa Carrión MEP)

Article 6 – paragraph 1 – point a

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) automated monitoring systems which are used to monitor, supervise or evaluate the work performance of platform workers through electronic means;	(a) automated monitoring systems which are used to monitor, supervise or evaluate the work performance of persons performing platform work through electronic means;

Amendment 783

(EPP – Radan Kanev MEP, Gheorghe Falcă MEP)

Article 6 – paragraph 1 – point a

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(a) automated monitoring systems which are used to monitor, supervise or evaluate the work performance of platform workers through electronic means;	(a) automated monitoring systems which are used to evaluate the work performance of platform workers through electronic means;

Amendment 787

(ECR – Margarita de la Pisa Carrión MEP)

Article 6 – paragraph 1 – point b

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(b) automated decision-making systems which are used to take or support decisions that significantly affect these platform workers' working conditions , in particular their access to work assignments, their earnings, their occupational safety and health, their working time, their promotion and their contractual status, including the restriction, suspension or termination of their account.	(b) automated systems which are used to evaluate alternatives that significantly affect the organization of platform work , in particular access to work assignments, earnings, occupational safety and health, working time, promotion and contractual status of persons performing platform work , including the restriction, suspension or termination of their account.

Amendment 795

(EPP – Radan Kanev MEP, Gheorghe Falcă MEP)

Article 6 – paragraph 2 – point b – point iii

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(iii) the main parameters that such systems take into account and the relative importance of those main parameters in the automated decision making, including the way in which the platform worker's personal data or behaviour influence the decisions;	deleted

Amendment 803

(Renew - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoș Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP)

Article 6 – paragraph 3

<i>Text proposed by the Commission</i>	<i>Amendment</i>
3. Digital labour platforms shall provide the information referred to in paragraph 2 in the form of a document which may be in electronic format. They shall provide that information at the latest on the first working day, as well as in the event of substantial changes and at any time upon the platform workers' request. The information shall be presented in a concise, transparent, intelligible and easily accessible form, using clear and plain language.	3. Digital labour platforms shall provide the information referred to in paragraph 2 in the form of a document which may be in electronic format. They shall provide that information as soon as possible and at the latest within a calendar week from the first working day, as well as in the event of substantial changes impacting working conditions or monitoring of work performance and at any time upon the platform workers' request. The information shall be presented in a concise, transparent, intelligible and easily accessible form, using clear and plain

	language.
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Amendment 809

(EPP – Dennis Radtke MEP, Cindy Franssen MEP)

Article 6 – paragraph 4 a (new)

<i>Text proposed by the Commission</i>	<i>Amendment</i>
	4a. Digital labour platforms shall not be required to disclose algorithms or any information that, with reasonable certainty, would result in the enabling of deception of consumers or consumers harm through the manipulation of the system, without prejudice to Directive (EU) 2016/943.

Amendment 812

(EPP – Radan Kanev MEP, Jarosław Duda MEP, Krzysztof Hetman MEP, Gheorghe Falcă MEP)

Article 6 – paragraph 5 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
5. Digital labour platforms shall not process any personal data concerning platform workers that are not intrinsically connected to and strictly necessary for the performance of the contract between the platform worker and the digital labour platform. In particular they shall not:	5. Without prejudice to articles 6 and 9 of the GDPR digital labour platforms shall not:

Amendment 813

(Renew - Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Abir Al-Sahlani MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP)

Article 6 – paragraph 5 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
5. Digital labour platforms shall not process any personal data concerning platform workers that are not intrinsically connected to and strictly necessary for the performance of the contract between the platform worker and the digital labour platform. In particular they shall not:	5. Digital labour platforms shall not process any personal data concerning platform workers that are not intrinsically connected to and strictly necessary for the performance of the contract between the platform worker and the digital labour platform in accordance with Regulation (EU) 2016/679 . In particular they shall not:

Amendment 825

(ECR - Anna Zalewska MEP, Elżbieta Rafalska MEP, Beata Szydło MEP, Margarita de la Pisa Carrión MEP)

Article 6 – paragraph 5 – point d

<i>Text proposed by the Commission</i>	<i>Amendment</i>
(d) collect any personal data while the platform worker is not offering or performing platform work .	(d) collect any personal data while the platform worker is not logged into the platform.

Amendment 828

(EPP – Dennis Radtke MEP, Cindy Franssen MEP)

Article 6 – paragraph 4 – point d a (new)

<i>Text proposed by the Commission</i>	<i>Amendment</i>
	(da) under any circumstances provide for discriminatory practices when processing personal data.

Amendment 879

(Renew – Lucia Ďuriš Nicholsonová MEP, Jordi Cañas MEP, Sylvie Brunet MEP, Michal Šimečka MEP, Dragoş Pîslaru MEP, Max Orville MEP, Ilana Cicurel MEP, Marie-Pierre Vedrenne MEP, Véronique Trillet-Lenoir MEP, Irena Joveva MEP, Atidzhe Alieva-Veli MEP)

Article 8 – paragraph 1 – subparagraph 1

<i>Text proposed by the Commission</i>	<i>Amendment</i>
Digital labour platforms shall provide the platform worker with a written statement of the reasons for any decision taken or supported by an automated decision-making system to restrict or terminate suspend the platform worker's account, any decision to refuse the remuneration for work performed by the platform worker, any decision on the platform worker's contractual status or any decision with similar effects.	Digital labour platforms shall provide the platform worker, in writing or where appropriate, by electronic means, with the reasons for any decision taken or supported by an automated decision-making system to restrict access to work assignments, to restrict or suspend the platform worker's account, any decision to refuse the remuneration for work performed by the platform worker, any decision on the platform worker's contractual status or any decision with similar effects.

Amendment 887

(EPP – Dennis Radtke MEP, Cindy Franssen MEP)

Article 8 – paragraph 2 – introductory part

<i>Text proposed by the Commission</i>	<i>Amendment</i>
2. Where platform workers are not satisfied with the explanation or the written statement of reasons obtained or consider that the decision referred to in paragraph 1 infringes their rights, they shall have the right to request the digital labour platform to review that decision. The digital labour platform shall respond to such request by providing the platform worker with a substantiated reply without undue delay and in any event within one week of receipt of the request.	2. Where platform workers are not satisfied with the explanation or the written statement of reasons obtained or consider that the decision referred to in paragraph 1 infringes their rights, they shall have the right to request the digital labour platform to review that decision. The digital labour platform shall respond to such request by providing the platform worker with a substantiated reply without undue delay and in any event within one month of receipt of the request.

Amendment 891

(EPP – Dennis Radtke MEP, Cindy Franssen MEP)

Article 8 – paragraph 2 – subparagraph 1

<i>Text proposed by the Commission</i>	<i>Amendment</i>
With regard to digital labour platforms which are micro, small or medium-sized enterprises, Member States may provide that the deadline for reply referred to in the first subparagraph is extended to two weeks .	With regard to digital labour platforms which are micro, small or medium-sized enterprises, Member States may provide that the deadline for reply referred to in the first subparagraph is extended to two months .